

# News for employers at the turn of 2024/2025

**Course No.** 24H01

**Date** 11.12.2024

**Location** Virtual training (Zoom)

**Time** 10.00 - 11.30 Swiss time

**Price** CHF 190.-- incl. participation, documentation

## Time schedule

10:00 to 11:30

## Speaker

Brigitte Zulauf, Geschäftsführerin, Zulauf Consulting & Trading GmbH

## Target audience

The seminar is addressed to HR and payroll professionals and fiduciaries/outsourcers as well as other interested parties who have to deal with this matter.

I look forward to welcoming you.

## Registration

Due to the limited number of participants, registrations will be considered and confirmed in the order in which they are received.

## Registration deadline

3.12.2024

## Contact

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## Cancellation

In case of cancellation up to 15 working days before the event, the participant will receive a full refund of the participation fee. Up to five full working days before the event, I will charge 50% and in case of a later cancellation, the full amount will be charged.

Of course, you can register a substitute participant at any time.

## Background

The ongoing changes in human resources and payroll are a challenge for companies. But they should be recognised and implemented correctly. A MUST for all those who do not want to laboriously compile the most important aspects themselves.

I shed light on the various legal areas such as social security, taxes / wage statement, withholding taxes, labour law and others. In addition to a review of the year 24, the already known changes for 1.1.2025 and later are presented.

What is provided for in the Federal Act on the International Automatic Exchange of Information Regarding Wage Data (AIALG), for example? Who is affected?

What are the planned certification requirements (e.g. Italy, France)?

What is the impact of the renewed compensation for the cold progression in federal income tax for employers?

How must the AHV21/AVS21/OASI provisions be implemented in 2025?

What impact will the increase in the minimum AHV/AVS/OASI pension have on payroll accounting from 2025?

Will there be an adjustment to the quotas for work permits?

These and many other questions will be answered.